Service Area	Children Services						
Proposal Title	Miscellaneous budget savings						
Summary Description, Delivery Arrangements and Timescales	Savings of £25k have been sourced through small changes to the premises related costs and minor changes to provisions.						
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet						
Public Consultation Required (Please tick appropriate box)	YES NO ✓						

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	25		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Prevention and Inclusion						
Proposal Title	Review of the Prevention and Inclusion Service						
Summary Description, Delivery Arrangements and Timescales	Prevention and Inclusion propose to redistribute external funding streams to maintain existing service delivery. Prevention and Inclusion has identified 3 specific areas where we could reduce the core budget and absorb within allocated external grant funding to the service area. These changes have no detrimental impact on front line service delivery or posts and contribute to a wider smarter use of external funding streams. This proposal can be implemented from April 2023.						
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet						
Public Consultation Required (Please	YES NO V						

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	92		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Housing a	lousing and Communities								
Proposal Title	1	ncreasing housing related support, move on opportunities and the effectiveness of housing management in Temporary Accommodation (TA).								
Summary Description, Delivery Arrangements and Timescales	homeless services p	ewport City Council (NCC) currently has c.400 people living in temporary accommodation (TA) placed under omelessness accommodation. NCC is unable to recover the full cost of providing TA from housing benefit and housing ervices pay the shortfall. This proposal sets out how NCC will reduce unrecoverable expenditure on TA by providing eople with more housing related support (funded separately through a grant) and increasing opportunities to move-on								
Decision Point (Please tick appropriate box)	Head of S	Service				√	Cabinet			
Public Consultation Required (Please tick appropriate box)	YES		NO	✓						
PART ONE										
Net Savings (£000's)		202	23/24 (£'000)	2024/2	5 (£'000)		2025/26 (£'000)		
			296							
One-Off Implementation Costs (£000's)		202	23/24 (£'000 ₎)	2024/2	5 (£'000)	Т	2025/26 (£'000)		
Revenue – Redundancy/Pension										
Revenue – Other										
Capital – Building related Capital – Other									_	
Implementation Cost - Total										

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	✓	NO	
and/or WFG Act assessment?				
(Please tick appropriate box)				

Service Area	Environment and Public Protection
Proposal Title	Cemeteries team restructure
Summary Description, Delivery Arrangements and Timescales	The aim of this project is to restructure the cemeteries team by creating two distinct and managed teams of four staff who can respond to works at the separate sites simultaneously. This will allow for a reduction in overall costs by reducing the number of operatives, while mitigating the impact of a reduction in resources.
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet
Public Consultation Required (Please tick appropriate box)	YES NO ✓

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	61		
One-Off Implementation Costs (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	2x vacant posts lost 1x post enhanced from grade 5 to 6

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Impact on FTE Count

Service Area	Environme	Environment and Public Protection				
Proposal Title	Increased	ncreased income in Trading Standards				
Summary Description, Delivery Arrangements and Timescales	The Trading Standards teams generate income via different activities linked to investigations and issue of licences. It is been identified that there are opportunities to maximise some of those income streams, which will generate an extra income of 48k per annum. Implementation from 1 April 2023					
Decision Point (Please tick appropriate box)	Head of S	ervice		✓	Cabinet	
Public Consultation Required (Please tick appropriate box)	YES	NO ✓				
PART ONE						
Net Savings (£000's)		2023/24 (£'000)	2024/25	(£'000)	2025/26 (£'000)	
		48				
One-Off Implementation Costs (£000's)		2023/24 (£'000)	2024/25	(£'000)	2025/26 (£'000)	
Revenue – Redundancy/Pension						
Revenue – Other Capital – Building related						
Capital – Building related Capital – Other						
Implementation Cost - Total						

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

No impact on FTE count

Service Area	Environment and Public Protection			
Proposal Title	Changes to recycling containers			
Summary Description, Delivery Arrangements and Timescales	receptacles and enhance the segregation of glass, a waste regulations. The proposal keeps the number of recycling contain	ers the seened here	collection of domestic waste, in order to reduce the cost of with forthcoming Welsh Government changes to commercial same, but replaces one kerbside box with a larger flexible ag, whilst glass and electrical items will be collected from the diffrom the red bag.	
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet	

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	45		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other	255		
Capital – Building related			
Capital – Other			
Implementation Cost - Total	255		

Impact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	YES	✓	NO	
and/or WFG Act assessment?				
(Please tick appropriate box)				

Service Area	Infrastructure				
Proposal Title	Repurposing of Usk Way Plaza Fountains and Water Feature				
Summary Description, Delivery	Current Position				
Arrangements and Timescales	This feature is situated within the Usk Way Plaza between the Millennium footbridge and the main gateway to Fi Walk.				
	It consists of a number of small fountains, a series of stepped stilling ponds together with submerged light	ting.			
	It is proposed that the feature is disconnected from all utilities, drained and all electrical components and removed. The stilling ponds will then be converted to low level, low maintenance planting beds which will with the existing planting scheme within the area and in support of the city's Bee Friendly Status and will amount of funding which will slightly offset the energy saving.	be in keeping			
Decision Point (Please tick appropriate box)	Head of Service Cabinet	√			
Public Consultation Required (Please tick appropriate box)	YES NO ✓				

PART ONE

Repurpose of feature into planting beds. It is proposed that the feature is disconnected from all utilities, drained and all electrical components and lighting removed. The stilling ponds will then be converted to low level, low maintenance planting beds which will be in keeping with the existing planting scheme within the area and in support of the city's Bee Friendly Status

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Energy and Maintenance Saving Through Repurposing	40		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other	24		
Capital – Building related			
Capital – Other			
Implementation Cost - Total	24		

Impact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	NO	✓
and/or WFG Act assessment?		
(Please tick appropriate box)		

nfrastructure
Withdrawal of Reen / Watercourse Maintenance and Rural Hedge Cutting
Reen / Watercourse Maintenance The Council has duties under the Land Drainage Act 1991, Flood and Water Management Act 2010 and Highways Act 1980 to manage water and drainage systems and address/prevent flooding. It also has duties as Lead Local Flood Authority with duties to undertake monitoring and enforcement action for noncompliance by riparian owners. There continues to be locations where the council maintains sections of watercourses that are the responsibility of private landowners / house owners. These have become "legacy" sites where riparian owners refuse to accept esponsibility and in the interests of general flood prevention, the authority ensures the courses are adequately maintained. Typical example would be where a watercourse runs between the rear of two streets and under riparian law, each property owner is responsible for their section of watercourse up to its centreline. Annual programmed visits are undertaken to clear debris and often fly tipping from the watercourse to ensure it remains ree flowing and the risk of flooding caused by an artificial obstruction in the channel is reduced. This business case proposes that all maintenance works to private watercourses where the owners have been identified and refuse to acknowledge their riparian responsibilities, is withdrawn. Prior to the withdrawal, the authority will write to each owner reaffirming their duty to maintain and the likely enforcement action by the authority should they fail to meet their duty. Rural Hedge Cutting Newport has traditionally carried out cyclic hedge flailing at rural sites that closely abut the adopted highway in the interests of safety, to ensure unobstructed passage and visibility for drivers and pedestrians is maintained. Many rural lanes tend to be either single track routes or carry posted speed limits in excess of 40mph Therefore, with limited passing facility and limited footway provision, any overgrowth has the capacity to obstruct both access and visibility for all highway users.
TO THE TREE TO LET THE TREE TO THE TREE TO THE TREE TO THE TREE TREE TO THE TREE TREE TREE TO THE TREE TREE TREE TREE TREE TREE TREE

		his business case proposes the withdrawal of the seasonal hedge cutting service in rural areas where the hedge closely abut the adopted highway.						es	
Decision Point (Please tick appropriate box)	Head of Service ✓			✓	Cabir	net			
Public Consultation Required (Please tick appropriate box)	YES	NO	✓						
PART ONE									
Net Savings (£000's)		2023/24 (£'000)	2024/25 ((£'000)		2025/26 (£'000)	1	
Reen / Watercourse Maintenance		10						1	
Rural hedge cutting		20							
Total		30							
One-Off Implementation Costs (£000's)		2023/24 (£'000)	2024/25 ((£'000)		2025/26 (£'000)		
Revenue – Redundancy/Pension									
Revenue – Other		_						_	
Capital – Building related Capital – Other									
Implementation Cost - Total]	
Impact on FTE Count		No impact on	FTE count]	
Does this proposal require an FEIA and/or WFG Act assessment? (Please tick appropriate box)						NO)		✓

Service Area	Law and Standards			
Proposal Title	Reorganisation of Corporate Administration and Lega	l Supp	port	
Summary Description, Delivery Arrangements and Timescales	To reorganise the Legal support service, transfer bac and to reduce staffing levels.	k the a	administrative work being carried out for other service area	ıs
	Law and Standards administration team, provisupport to the Law and Standards service. Financial and administration services for other existing administrative support staff within the other service areas, but it will not have a dire that would have to be carried out by other services and the administration of Fixed Penalt Implementation of this proposal will reduce the to include the removal of the Corporate Administration and Standards budget This proposal would provide a saving to the sepossible for implementation to take place.	Trained blemen 4k. Vice from the received from t	e Solicitor. Implementation already in place.	by k bc m, e d r
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet	

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	97		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	40		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total	40		

Impact on FTE Count	1.6 FTE
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Implementation Cost - Total

Service Area	Law and Sta	Law and Standards					
Proposal Title	Democratic	Democratic Services					
Summary Description, Delivery Arrangements and Timescales	This propos	al is about reduci	ng the reso	ource in Demo	cratic	Services.	
Decision Point (Please tick appropriate box)	Head of Ser	vice			✓	Cabinet	
Public Consultation Required (Please tick appropriate box)	YES	NO	~				
PART ONE							
Net Savings (£000's)		2023/24 (£'00	0)	2024/25 (£	<u>(2,000)</u>	2025/26	(£'000)
Net Savings (£000's)		2023/24 (£'00 37	0)	2024/25 (£	2'000)	2025/26	(£'000)
Net Savings (£000's) One-Off Implementation Costs (£000's)				2024/25 (£	•		
One-Off Implementation Costs (£000's) Revenue – Redundancy/Pension		37			•		
One-Off Implementation Costs (£000's) Revenue – Redundancy/Pension Revenue – Other		37			•		
One-Off Implementation Costs (£000's) Revenue – Redundancy/Pension		37			•		

Impact on FTE Count	Reduction of 1 FTE at Grade 5. There are two job share posts, one of which will
	be vacant at the time of the savings. The vacant post will be 0.4 FTE. The other
	0.6 FTE is temporarily occupied until the outcome of the savings proposals are
	confirmed.

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation		
Proposal Title	Digital Contracts Review and Service Re-design		
Summary Description, Delivery Arrangements and Timescales	proposed to review these contracts, rationalise systemeduce costs with the aim of little impact on service. The business case proposes to reduce a range of common contracts.	Digital Services has a budget for a number of contracts for IT services and other digital areas including public W-Fi. It is proposed to review these contracts, rationalise systems where possible and likely redesign the public Wi-Fi provision to educe costs with the aim of little impact on service delivery. The business case proposes to reduce a range of contract payments, and to restructure the service estimated at 1.4 posts reducing our digital and development capacity. This also reduces costs through reduction of insight tools for Newport Intelligence Hub (NIH).	
Decision Point (Please tick appropriate box)	Head of Service	√	Cabinet

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	288		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	25		
Revenue – Other	Potential for additional		
	Wi-Fi equipment		
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	1.4 FTE (0.4 vacant)
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation			
Proposal Title	IT Service Contract Reduction			
Summary Description, Delivery Arrangements and Timescales	The Council is part of a partnership for its IT serv The proposal is to work in partnership with SRS to review and service re-design. There may be some to a minimum by an effective review and due to be	o review e impac	r IT service delivery with the aim of red t on IT service delivery, but the aim wo	lucing costs by contract buld be to keep this impact
Decision Point (Please tick appropriate box)	Head of Service		Cabinet	Formal boards and contract amendment.

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	290		
One-Off Implementation Costs (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Revenue – Redundancy/Pension	Possible through SRS contract		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation
Proposal Title	Laptop Refresh Cycle Extension
Summary Description, Delivery Arrangements and Timescales	Proposal to extend the time between laptop refresh cycles for staff and members by reducing the PC replacement budget. This will mean that equipment will be kept for longer. Whilst laptops generally last well, this will mean staff and members may have slightly older equipment at times. There has been an accelerated refresh cycle in recent years so the full impact of this reduction would not likely happen for a further two to three years onwards.
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet
Public Consultation Required (Please tick appropriate box)	YES NO ✓

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	20		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation				
Proposal Title	Reduce Grants and Contracts - Newport Live Discretionary Grant and Newport Youth Council Support Contract				
Summary Description, Delivery Arrangements and Timescales	Reduce grants and contracts payments (current recipient Newport Live by £28k over two years). This is through a removal of a discretionary grant, contributing to preventions activities at £13k and also to bring back in house the Newport Youth Council contract of £15k. Both payments are to Newport Live.				
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet				
Public Consultation Required (Please tick appropriate box)	YES NO ✓				

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	18	10	
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	✓	NO	
and/or WFG Act assessment?				
(Please tick appropriate box)				

Service Area	People, Policy and Transformation			
Proposal Title	Remodel Policy and Partnership Structure and Welsh Language Arrangements			
Summary Description, Delivery Arrangements and Timescales	To reduce staffing levels supporting policy work and partnerships, merging two roles and utilising grant contributions. To remove financial contribution to regional community safety partnership work and to utilise Office of the Police and Crime Commissioner (OPCC) funding to fully fund Partnership Officer, removing the Council funding contribution to this work. Remodel the support for translation provided to reduce external Welsh language translation costs			
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet	

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	62		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	Additional 1.0 FTE
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

People, Policy and Transformation						
Newport Norse JV rebate						
Cost reduction to support service delivery achieved through an increased rebate.						
Head of Service	Cabinet	X				
YES NO ✓						
	Newport Norse JV rebate Cost reduction to support service delivery achieved Head of Service	Newport Norse JV rebate Cost reduction to support service delivery achieved through an increased rebate. Head of Service Cabinet				

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	238		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy	People, Policy and Transformation						
Proposal Title	Budget Saving	Budget Saving on the Entry Points Scheme, Graduate Scheme and Organisational Development						
Summary Description, Delivery Arrangements and Timescales		The proposal is to reduce the Entry Point budget by up to £70k, reduce the Graduate scheme by one post £41k, and the learning and development budget by £32.5k.						d the
Decision Point (Please tick appropriate box)	Head of Servi	ce			✓	Cabinet		
Public Consultation Required (Please tick appropriate box)	YES	NO	✓					
PART ONE								

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	144		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost – Total			

Impact on FTE Count	Up to 5 posts (vacancies)

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Poli	People, Policy and Transformation						
Proposal Title	Budget savi	Budget saving through HR restructure						
Summary Description, Delivery Arrangements and Timescales		e equivalent pos				nisational Development (HR&O iew health and safety cost red		
Decision Point (Please tick appropriate box)	Head of Ser	vice			√	Cabinet		
Public Consultation Required (Please tick appropriate box)	YES	NO	√					
PART ONE								

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	30	24	
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

1.0 FTE (vacant)

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy	People, Policy and Transformation					
Proposal Title	Improved Asse	Improved Asset Management and Income Generation					
Summary Description, Delivery Arrangements and Timescales	and increase it	ts ability to gen	erate ind	come. As well as dr	aw ou	t City Council (NCC) can better to t efficiencies where possible to c uded in the 2023/24 financial year	create savings, following
Decision Point (Please tick appropriate box)	Head of Service	ce		·		Cabinet	
Public Consultation Required (Please tick appropriate box)	YES	NO	✓				
tick appropriate box)							
		2023/24		2024/25		2025/26	
PART ONE		2023/24 142		2024/25		2025/26	
PART ONE				2024/25		2025/26	
Net Savings (£000's) One-Off Implementation Costs (£000's)		142					
PART ONE Net Savings (£000's) One-Off Implementation Costs (£000's) Revenue – Redundancy/Pension Revenue – Other		142					
PART ONE Net Savings (£000's) One-Off Implementation Costs (£000's) Revenue – Redundancy/Pension		142					

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation		
Proposal Title	Business Improvement / Transformation Restructure		
Summary Description, Delivery Arrangements and Timescales	To reduce the number of staff and/or external resources who deliver large and complex project work across the Council. These staff are currently based in or managed by the corporate centre.		
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet
Public Consultation Required (Please tick appropriate box)	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	61		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	25		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	Potentially 1+ FTE

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	People, Policy and Transformation		
Proposal Title	Reductions in Chief Executive and Leadership Support budgets		
Summary Description, Delivery Arrangements and Timescales	The Chief Executive and Leader's Office support budgets will be remodelled to reduce costs		
Decision Point (Please tick appropriate box)	Head of Service	✓ Cabinet	
Public Consultation Required (Please tick appropriate box)	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	21		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	√
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Finance			
Proposal Title	nternal Audit (IA) – to remove 1 x Audit Manager from the IA team structure			
Summary Description, Delivery Arrangements and Timescales	appropriateness of the internal control environment, across all service areas of the Council. The Chief Internal Auditor is currently supported with and 2 x Auditors. The proposal is to delete a current The impact of this is the loss of 119 operational days of 'opinion jobs' delivered by the team and thus the I Given the reduction in management capacity and se	s and 60 management days which will reduce the speed and number evel of assurance provided to the organisation. nior level audit experience and skill this brings about, it is planned to where the Chief Internal Auditor is shared 50/50 to the whole team		
Decision Point (Please tick appropriate box)	Head of Service	Cabinet ✓		

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	61		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	1 FTE – currently vacant. [the Principal Auditor is currently acting up as the Audit
	Manager]

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Finance				
Proposal Title	Reduction in non-staffing expenditure budgets, increase in income targets and deletion of a vacant post within Accountancy				
Summary Description, Delivery Arrangements and Timescales	The proposal is to review expenditure budgets across Accountancy and reduce or remove be spent in full or required. In addition, income targets will be reviewed and increased where expenditure expenditure of this review, the service contribution towards a is included.	xisting levels of income			
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet				
Public Consultation Required (Please tick appropriate box)	YES NO ✓				

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	55	5	0
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Finance (Acc	inance (Accountancy)					
Proposal Title	Reduction in	eduction in the Revenue Budget Monitoring Process					
Summary Description, Delivery Arrangements and Timescales						nue budget monitoring in or	der to facilitate a reduction in the
Decision Point (Please tick appropriate box)		number of staff engaged in the business partnering t Head of Service			√	Cabinet	
Public Consultation Required (Please tick appropriate box)	YES	NO	✓				
PART ONE							

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	119		
One-Off Implementation Costs (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Revenue – Redundancy/Pension	13		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total	13		

Impact on FTE Count	Deletion of 1 FTE Accountancy Assistant Grade 5 post, 1 FTE Finance Business Partner Grade 8 post and 0.5 FTE Lead Finance Business Partner Grade 10 post. This would involve the deletion of a vacant Accountancy Assistant, a vacant Finance Business Partner post via a bumped arrangement and either a reduction in hours or partial redundancy of a Lead Finance Business Partner role.
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Finance (Revenues & Benefits)									
Proposal Title	Budget Saving Revenues & Benefits	Budget Saving Revenues & Benefits								
Summary Description, Delivery Arrangements and Timescales	The strategic direction for the newly combined Reverenabled functions, and this has the potential to mak within existing resources as well as providing a quic new ability. Channel shift is required to make this a developments in both the revenue and the housing. However, in order to meet savings requirement, the the digital solutions are in place could create potentiathe level of saving proposed and the service budget.	e saving ker and reality a penefit f deletion al perfo	gs and/or enable an increasing workload to be improved service to those who engage with the and one-off funding is required to enable the refunctions. In of one post is also proposed for 2023/24; doing the contraction of the proposed for 2023/24; doing the contraction of the co	managed is proposed quired digital ng so before						
Decision Point (Please tick appropriate box)	Head of Service	√	Cabinet							

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Post saving £33.7k	•		
On-going cost £10k	23		
Net saving £22.7k			
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	37		
Revenue – Other:			
HB digitalisation module funding 2 yrs. @ £55k p.a.	28	55	28
Implementation costs £20k one-off	20	33	20
	20		
Capital – Building related			
Capital – Other			
Implementation Cost - Total	85		

Impact on FTE Count		Reduction by 1 FTE – (filled)		
Does this proposal require an FEIA	YES	NO		✓
and/or WFG Act assessment? (Please tick appropriate box)				

(Please tick appropriate box)

Service Area	Education	Education Services								
Proposal Title	Reductio	Reduction to Primary School Meal Budget								
Summary Description, Delivery Arrangements and Timescales	meals (el	A budget investment of £883k was provided in 22/23 due to the significant increase in entitlement to eligible free s meals (eFSM). The budget is projecting an underspend in 22/23 therefore the budget requirement has been review order to ensure it remains appropriate.								
Decision Point (Please tick appropriate box)	Head of S	lead of Service Cabinet								
Public Consultation Required (Please tick appropriate box)	YES		NO	✓						
PART ONE										
Net Savings (£000's)		2023/24 (£'000)			2024/25 (£'000)			2025/26 (£'000)		
		576								
One-Off Implementation Costs (£000's)		2023	3/24 (£'000)		2024/25	(£'000)		2025/26 (£'000)		
Revenue – Redundancy/Pension										
Revenue – Other										
Capital – Building related Capital – Other										
Implementation Cost - Total										
Impact on FTE Count		No impa	ct on FTE							
Does this proposal require an FEIA and/or WFG Act assessment?	YES						1	NO		✓

Service Area	Education	Education Services								
Proposal Title	Proposal t	Proposal to Reduce Redundancy Budget								
Summary Description, Delivery Arrangements and Timescales	independe Schools B	The Education Services redundancy budget supports financial issues in schools. These range from redundancy, independent investigations and other one-off costs. Schools also provide a contribution to this budget from the Individual Schools Budget (ISB) annually with any underspends being transferred into an ear marked reserve. Given that there is considerable funding within this pot, a budget reduction of £112k is proposed in 2023/24.								
Decision Point (Please tick appropriate box)	Head of S	Head of Service ✓ Cabinet								
Public Consultation Required (Please tick appropriate box)	YES	NO	√							
PART ONE Net Savings (£000's)		2023/24 (£'00	0)	2024/25	(£'000)		2025/26 (£'000)			
		112								
One-Off Implementation Costs (£000's)		2023/24 (£'00	0)	2024/25	(£'000)		2025/26 (£'000)			
Revenue – Redundancy/Pension										
Revenue – Other										
Capital – Building related										
Capital – Other										
Implementation Cost - Total										
Impact on FTE Count		No impact on FTE								
Does this proposal require an FEIA and/or WFG Act assessment? (Please tick appropriate box)	YES					NO			√	

	Education Services			
Proposal Title	Increase Income Target - Recoupment Budget			
Summary Description, Delivery Arrangements and Timescales	generated through income from other Local Authorit Looked After (CLA) pupils' placements within Newp delegated budget which includes pupils with ALN th Historically there has been a target linked to this buildincome through this budget line. Currently the Recoupment budget is used to offset a	y (LA) front Schoort Schoore erefore dget, whan your	ment budget by £250k. The Recoupment budget is unding their Additional Learning Need (ALN) and Chil bols. Newport Schools are funded for their pupils throuthey absorb their new pupils within their own provisionich is continually exceeded, meaning we generate marspend in the Out of County (OOC) and Local Provision Recoupment budget relies on the OOC and LPD budget, service users or stakeholders.	ugh their ns. ore on
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet	

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	250		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Education Services		
Proposal Title	nclusion Advisory Savings Proposal		
Summary Description, Delivery Arrangements and Timescales	This proposal is to use £66k savings made through the deletion of the vacant Early Years Teacher Advisor and a remaining sum of cash which sits within the inclusion budget un-used.		
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet		
Public Consultation Required (Please tick appropriate box)	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	66		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

tick appropriate box)

Service Area	Education Services		
Proposal Title	To remove core funding from the Early Years Team and replace with external grant funding		
Summary Description, Delivery Arrangements and Timescales	The Early Years staff team are a front facing service supporting children and families to access high quality maintained non-maintained educational settings (22 non-maintained educational settings and 18 Flying Start settings) for the ducational element of childcare. The team fulfils a statutory duty to commission education childcare which meets the annual childcare sufficiency survey not provides professional learning, quality assurance, advice and support on 'high quality education for children in non-maintained settings. As core council budgets are reduced, this proposal will maintain a 0.72 FTE Early Years Officer offset with external grant funding. This will save the council £38k and maintain the post (unless external grant funding is lost in the future).		
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet		
Public Consultation Required (Please	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Saving of core council funding	38		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count whilst in receipt of grant
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Education Services	
Proposal Title	To increase Newport City Councils management costs for Gwent Ethic Minority Support Services (GEMS)	
Summary Description, Delivery Arrangements and Timescales	Gwent Ethnic Minority Support Services (GEMS) is a regional service hosted and supported by Newport City Council. There are 56 staff in GEMs and the service is 100% grant funded by the Welsh Government MEAG (Minority Ethnic Achievement) grant. Currently the management costs linked to the support for GEMS is £46,765. This equates to 2.6% of the total regional grant. This proposal is to increase the Newport City Council Management costs to a more realistic 5.6% which is equivalent to £100,724 generating an additional £53,959 income for Newport City Council Education Services during 2023/24	
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet	
Public Consultation Required (Please tick appropriate box)	YES NO ✓	

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
Additional Income Generation	54		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

pact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	YES	✓	NO	
and/or WFG Act assessment?				
(Please tick appropriate box)				

Service Area	Education Services		
Proposal Title	Reduction of Staffing within the Education Planning and Development Team		
Summary Description, Delivery Arrangements and Timescales	This proposal will see the removal of the Business Support Officer post from within the substantive structure of the Education Planning & Development Team, reducing the staffing complement within the team from 8 posts to 7 posts.		
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet		Cabinet
Public Consultation Required (Please tick appropriate box)	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	30		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	25		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total	25		

Impact on FTE Count	Reduction of 1 full time equivalent post, reducing the total FTE from 8 to 7
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Does this proposal require an FEIA	YES		NO	
and/or WFG Act assessment?		✓		
(Please tick appropriate box)				

Service Area	Education Services		
Proposal Title	Additional Learning Needs (ALN) Team - Reduction in Staffing Complement		
Summary Description, Delivery Arrangements and Timescales	This proposal describes the options for a reduction in staff costs associated with the ALN Team equating to savings of approximately £56k for the 2023/24 financial year.		
Decision Point (Please tick appropriate box)	Head of Service	√	Cabinet
Public Consultation Required (Please tick appropriate box)	YES NO ✓		

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	56		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension	16		
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total	16		

Impact on FTE Count	There are currently 8.64 FTE staff employed within the ALN Team, and this
	proposal would see this reduced to 7 FTE.

Does this proposal require an FEIA	YES	✓	NO	
and/or WFG Act assessment?				
(Please tick appropriate box)				

Service Area	Regeneration and Economic Development					
Proposal Title	Reduction in Empty Properties Direct Action budget	Reduction in Empty Properties Direct Action budget and Creation of Reserve				
Summary Description, Delivery Arrangements and Timescales	The Empty Properties Direct Action budget currently stands at £160k and was established as an evergreen fund in order to enable direct action when property owners fail to undertake remedial works in accordance with relevant notices. The Project Working Group consists of representatives of multi-disciplinary teams across the Council with regulatory responsibility for the safety and appearance of land and property. There is a priority list of properties currently being worked through and targeted properties are at various stages of action and enforcement. When notices are not complied with and the Council undertakes the work in default, we are able to enforce the sale of properties with a view to recovering the majority of our costs. An example of where this has happened is with the enforced sale of 153 Commercial Road earlier this year. To date we have not spent the allocated budget in full, but it is important that there is a reserve budget available to meet costs when the Council is required to step in and undertake works in default at the appropriate time. With the benefit of a new starting reserve and also agreement to put all recovered fees and in-year under spend into the reserve, it is considered that a reduction of £100k of the £160k budget allocated for Empty Properties enforcement action could be achieved. Proposed savings can be achieved from 2023/24.					
Decision Point (Please tick appropriate box)	Head of Service	√	Cabinet			

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	100		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other	200		
Capital – Building related			
Capital – Other			
Implementation Cost - Total	200		

Impact on FTE Count	No impact on FTE count

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Regeneration and Economic Development					
Proposal Title	Planning Performance Agreement Income	Planning Performance Agreement Income				
Summary Description, Delivery Arrangements and Timescales	The Planning Team offer dedicated a resource ser Agreement (PPA). This is a discretionary service wofficer within the planning team and determining the vary according to the requirements of the developed the statutory planning fee. Based on previous incommodified achievable and officers will encourage Proposed savings can be achieved from 2023/24.	hich con e applica r in term me, a £2	nmits the Authority to providing a dedicate tion within an agreed timescale. This fee s of officer time and timescales. The fee 0k income target for Planning Performan	ed senior case is not fixed and will is also in addition to		
Decision Point (Please tick appropriate box)	Head of Service	✓	Cabinet			

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
	20		
One-Off Implementation Costs	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)
(£000's)			
Revenue – Redundancy/Pension			
Revenue – Other			
Capital – Building related			
Capital – Other			
Implementation Cost - Total			

Impact on FTE Count	No impact on FTE count
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Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			

Service Area	Regeneration and Economic Dev	Regeneration and Economic Development				
Proposal Title	Reduction in Energy Budget: Leis	Reduction in Energy Budget: Leisure Estate				
Summary Description, Delivery Arrangements and Timescales	reimburses the Trust for 100% of Agreement. These costs differ across the faci	The Funding and Management Agreement between Newport City Council and Newport Live requires that the Council reimburses the Trust for 100% of the costs incurred for electricity and gas use in delivering the services outlined in the Agreement. These costs differ across the facilities within the control of Newport Live, and the quantum is significant, even before the increases forecast for 23/24 as a result of the current volatility in the global energy market:				
	Facility	Budget 2022/23	Forecast 2023/24			
	ALC General	£34,469	£95,988			
	Theatre + Arts Centre	£154,269	£415,503			
	Newport Centre General	£246,172	£676,337			
	NISV General	£331,505	£865,667			
	TOTAL	£766,415	£2,053,495			
	The Council works in partnership with the Trust to identify and implement capital investments across the estate to improve energy efficiency performance. These targeted investments further support the achievement of the Council's ambitious carbon reduction targets. In addition, the forthcoming closure of the existing Newport Centre in order to deliver a new city centre leisure facility will drastically reduce the energy cost incurred by Newport Live over the coming Financial Years.					
	This budget proposal therefore proposes a temporary 2 year reduction of £616k to the Newport Centre energy budget once it permanently closes and is replaced by the new leisure facility. Newport Live are exploring an interim provision within the city centre to enable some continuity of service, which is far smaller than the current Newport Centre, and will focus on gym/dry activities only. A residual budget sum of £60k is retained to cover the expected energy costs of this smaller facility, as required within the Funding and Management Agreement.					
	in order to generate renewable e	nergy that can be used to permanen	rder to install solar panels on another Council asset tly offset the cost of energy required by the new rgy issues but does create a pressure at the point of			

	Whilst this saving is not permanent and only covers the period between the existing centre closing and the new facility opening, it does deliver a useful reduction in a time of exceptionally high fuel costs and disruption to the normal business of Newport Live. The Trust is not a statutory service, but it contributes significantly to local well-being. However, as the reduction is linked to a scheduled closure of the existing facility there is no additional impact on the delivery of the leisure service or local well-being, and therefore it is considered that this is an operational decision with no need for a full FEIA.								
Decision Point (Please tick appropriate box)	Head of Service			✓	Cabinet				
Public Consultation Required (Please tick appropriate box)	YES	NO	√						
PART ONE									
Net Savings (£000's) 2023/24 (£'000) 202		2024/25 (£'000)		2025/26 (£'000)				
Energy Budget Line		616			•				
One-Off Implementation Costs (£000's)		2023/24 (£'000))	2024/25 (£'000)		2025/26 (£'000)		
Revenue – Redundancy/Pension									
Revenue – Other									
Capital – Building related (INVEST TO SAVE)		350							
Capital – Other									
Implementation Cost - Total		350							
								<u></u>	
Impact on FTE Count		No impact on FTE o	count						
Does this proposal require an FEIA and/or WFG Act assessment? (Please tick appropriate box)						NO			√

Service Area	Finance and Non-Service					
Proposal Title	Council Tax Reduction Scheme					
Summary Description, Delivery Arrangements and Timescales	The Council Tax Reduction Scheme is that budget which pays households Council Tax bill, where they are eligible for support because of income levels. This budget has been underspending for a number of years due to lower volume of claimants than the budget can support. It is underspending in 2022/23 by c£1m.					
	The Scheme itself is an 'all Wales national scheme' with nationally set criteria for eligibility and support levels. This proposal has no impact on the scheme itself as that is nationally prescribed or on claimants, both current and future. The proposal is predicated on reducing the budget more in line with the current level of demand on the budget, which would, reduce the current level of underspending on this budget.					
	The cost-of-living crisis and potential economic downturn will put increasing pressure on individuals and households. This can manifest itself through more demand for Council services such as the demand for the Council Tax Reduction Scheme and so the proposed saving of £500k makes provision for this.					
	The underspend on this budget, however, has been required to help balance the Council's overall budget, due to significant service areas overspending elsewhere. These service area overspends have significantly exceeded the Council's revenue contingency budget and it is only through this kind of other significant underspending that the overall budget has been able to be balanced.					
	Any reduction in this budget will therefore mean that there is less mitigation available to offset other services area overspends and therefore it comes with a potential corporate risk. To that end, the Cabinet is asked to review and accept this budget reduction and associated risk.					
	Council services will need to operate much closer to their budget level to enable this saving to be taken in full. In addition, claimant numbers will need on-going review to assess if the figures remain deliverable because any increase in claimant numbers would require future year budget reductions to be re-assessed					
Decision Point (Please tick appropriate box)	Head of Service ✓ Cabinet					
Public Consultation Required (Please	YES NO ✓					

Public Consultation Required (Please	YES	NO	✓
tick appropriate box)			

Net Savings (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)	
	500			
One-Off Implementation Costs (£000's)	2023/24 (£'000)	2024/25 (£'000)	2025/26 (£'000)	
Revenue – Redundancy/Pension				
Revenue – Other				
Capital – Building related				
Capital – Other				
Implementation Cost - Total				

Impact on FTE Count	n/a
	n/a

Does this proposal require an FEIA	YES	NO	✓
and/or WFG Act assessment?			
(Please tick appropriate box)			